

# Onuora Amobi

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## BACKGROUND

More than a decade of consulting experience specializing in the design, development, and implementation of ERP client/server systems, including international implementations. Responsibilities have ranged from solutions architect/security manager and technical lead, to technical manager and senior consultant. Work experience includes a variety of sectors including the telecommunications, banking, insurance, software, financial services, manufacturing, and entertainment industries. Prior work history includes VERITAS Software, Deloitte & Touche (now Deloitte Consulting), EDS Enterprise Solutions, and Kaiser Permanente.

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## TECHNICAL SKILLS

Enterprise Security design experience  
Identity Management design  
Authentication and Authorization design experience  
Enterprise Directory Policy design and configuration  
PeopleSoft PeopleTools 5.x through 8.45.04  
PeopleSoft Directory Interface  
PeopleSoft Integration Broker/PeopleSoft Application Messaging  
Oracle Enterprise Manager (Relational Database Management Tools)  
Oracle 7.x through 9.x Databases  
Microsoft SQL Server 7 through 2000  
IBM DB2 OS390  
Authoria Employee Advisor  
Citrix Metaframe, Citrix ICA Client, Windows Terminal Server  
Siebel Service and Sales for Workgroups 5.0., Siebel 2000  
Cognos PowerPlay and ReportNet  
Mercury Interactive Load Runner  
Novell DirXML for PeopleSoft  
Oblix CoreID  
LDAP configuration for PeopleSoft (against Novell eDirectory and Microsoft's AD)

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## FUNCTIONAL SKILLS

- Able to simplify and clearly articulate complex and politically difficult issues to senior management
- Budget management, conflict resolution, and mentoring
- Experienced speaker to both small and large groups (3000+)
- Able to create and maintain an open and honest relationship between manager and subordinates
- Able to lead and work with inter-departmental teams
- Able to work with third-party companies on mutually beneficial goals and objectives
- Willing to make tough decisions, follow through, and be accountable for decisions
- Configuration experience with PeopleSoft Financials (AP and GL), PeopleSoft HCM (HR, Payroll, Base Benefits and Self Service), PeopleSoft EPM (HRIS Warehouse), and PeopleSoft CRM (HR Helpdesk)

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## WORK EXPERIENCE

**Nnigma, Inc (January 2004 to Present)**

<http://www.PeopleSoft-Planet.com>

**Founder, CEO, Sole Proprietor**

Responsible for the following:

- Identifying and visualizing the business opportunity for PeopleSoft portal.
  - Learning html, web design, writing for the web and web advertising in a year.
  - Understanding the ERP landscape well enough to write a monthly newsletter to more than 200 subscribers.
  - Building a profitable web business on a \$300 investment.
  - Learning graphic design for the website in six months.
  - Performing research on copy and articles for the website.
  - Generating 300+ targeted daily visitors in less than six months:  
[http://www.alexacom/data/details/traffic\\_details?&y=p&q=&url=peoplesoft-planet.com](http://www.alexacom/data/details/traffic_details?&y=p&q=&url=peoplesoft-planet.com)
  - Identifying ERP trends and paradigm shifts ahead of the curve and sharing them with the industry: [http://www.peoplesoft-planet.com/Project\\_Fusion.html](http://www.peoplesoft-planet.com/Project_Fusion.html)
  - Time management to balance entrepreneurial project with full-time job.
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**Kaiser Permanente (July 2002 to Present)**

**HRIS Security Lead**

Responsible for the following:

- Infrastructure security design on an "End State" PeopleSoft 8.8/8.45 HRMS project (150,000 + users).
- Assisting the functional users with requirements gathering and helping them to clearly articulate needs re: security (the most difficult part of good security design).
- Designing HR data sharing requirements between PeopleSoft's Directory Interface and the Enterprise Directory.
- Designing PeopleSoft's security integration between Cognos ReportNet and EPM (PeopleSoft JumpStart program).
- Designing authentication and authorization policies via Oblix components and delegating execution to contractors.
- Security synchronization between PeopleSoft EPM, HCM, and CRM.
- Coordinating with different security/directory groups to integrate IBM's Tivoli Identity Manager with PeopleSoft products.
- Continually working with both internal audit and compliance groups to ensure compliance with internal and external regulatory standards (e.g. HIPAA, SB 1386).
- Leading a team of eight through the development of a functional (Html, JavaScript) prototype that would mirror the final HR portal.
- Driving weekly cross departmental security status meetings.
- Developing detailed security work plan and project plans that drive tasks for subordinates.
- Assisting with the single sign-on strategy for company enterprise web applications.
- Planning and execution of load/stress tests of integrated PeopleSoft/Directory security environment.
- Designing and deploying dual security conversion strategy (HR systems and Enterprise Directory in parallel).
- Supervision of the design and development of PeopleSoft outbound HR Directory Interface.
- Supervision of an inbound XML interface via Integration Broker based application messaging.

- Worked with Oblix contractor to design and deploy webgates for Enterprise Single Sign-on for web-based applications.

### **Senior Technical Lead**

Responsible for the following:

- The successful implementation of a PeopleSoft 8.3 (PeopleTools 8.19) HRMS Employee Self Service project (9,000 + users).
  - Management and delivery of all PeopleSoft development work on the project.
  - Working with functional groups to ensure that the technical team was getting valid business requirements.
  - Supervised all PeopleSoft page development/customization for Self Service.
  - Responsible for designing security infrastructure for authentication and authorization.
  - Working with Audit and security groups to ensure compliance with internal and external regulatory standards (e.g. HIPAA, SB 1386).
  - Working with Corp Communications and Org. Readiness groups to prepare the organization for the deployment of the application.
  - Managed five PeopleSoft developers.
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### **VERITAS Software (Sept 2001 to June 2002)**

#### **Senior Technical Lead:**

Responsible for the following:

- Implementation of PS HRMS 8 SP1 and Tools 8.15 to 8.
- Managing two other developers on the implementation.
- Working closely with functional users to identify potential customizations.
- Working on securing LDAP connectivity to the directory via SSL. Required to set up certificates on the PeopleSoft App Server.
- Assisting the Security team with end-to-end PeopleSoft software and hardware security testing.
- Attending PeopleSoft 8 training for security, PeopleCode, Tools 1 and 2.
- Organizing ongoing technical walkthroughs for developers to show detailed progress on customizations throughout the project.
- Integrating Novell's DirXML product into the PeopleSoft environments to enable a company wide single sign-on strategy. DirXML is a product written by Novell that enables PeopleSoft databases to generate code that is sent (in real time) to eDirectory. This enabled real-time hiring and terminations of employees.
- Wrote the PeopleSoft Patch Research and Application strategy.

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**Corio, Inc. (A.S.P.) (July 1999 to May 2001)**

Started out as employee #81 and experienced with the changes required to create a successful 700 employee ASP.

**Application Services Manager:**

Responsible for the following:

- Managing team of 12 in the Application Services group.
- Creation of ASP change control policies and procedures.
- Installation and deployment of Corio's first Siebel environment.
- Ensuring seamless connectivity in two and three tier modes for PeopleSoft applications.
- Creation of the Corio Transaction Process Packages (TPP's) that helped define PeopleSoft Security classes for Corio offerings.
- Support and automation of the PeopleSoft patch application process.
- Creation of policies to define proper and appropriate use of SQL statements in hosted production environments.
- Defining Corio Operations Group remote access (Telecommuting) rules and regulations.
- Working extensively with DBA's and security administrators to enforce multi-client/multi-domain/multi-application/multi-instance security.
- Working with System Engineers to determine which Server Operating System and RDBMS would be optimal to run applications in a Corio-hosted environment.
- Creation of weekly support metric reports that were highly visible at VP, Senior VP, CIO, and CEO levels.

**Education Services Technical Manager:**

Responsible for the following:

- Creation and management of Corio Education Services global IT infrastructure for PeopleSoft, Siebel and SAP training (among others). Managing team of 12 in the Application Services group.
- Working with ISV's to determine which alliances and partnerships would be beneficial to Corio's global training strategy.
- Vendor selection to enable the creation and hosting of a Corio LMS (Learning Management System).
- Managing relationships with our third-party LMS content providers and overseeing all available content.
- Defining how training would be rolled out across all North American locations and then globally for Siebel and PeopleSoft.
- Working with the Corio Pre-Sales group to assist with the positioning and sale of Corio training to clients in the overall sales cycle.
- Managing all ERP, CRM, and E-Commerce technology issues for Corio Education Services.

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## **EDS Enterprise Solutions Group (March 1998 to July 1999)**

### **Senior Consultant**

Responsible for the following:

- Traveling extensively for different PeopleSoft implementations and upgrades.
- Large scale Business Process Re-engineering (BPR) for very large (Global) retail client and assisted in determining the role that PeopleSoft would play in that re-engineering.
- Working actively on the IT scoping and design of the world's largest PeopleSoft implementation.
- Assisting on responses to several RFP's (Requests for Proposals) as well as with IT and ERP vendor selection for at least three different clients.
- Managed a successful upgrade from PeopleSoft HRMS/Payroll 5.12 to version 6.0.2 as a consultant for EDS.
- Responsible for the supervision and tuition of seven new consultants in the PeopleSoft practice.

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## **Deloitte & Touche (July 1996 to March 1998)**

### **Consultant**

Responsible for the following:

- Full life cycle implementation of PeopleSoft Financials (GL and AP).
- Certified PeopleSoft GL/AP (version 5.12) technical installation at a client site.
- Database monitoring with Oracle Enterprise Manager as well as PeopleSoft instance cleanup and debugging.
- Jointly responsible for mass rollout (over 250 user) strategy for PeopleSoft Workstation installations (PeopleSoft, SQL\*Net, drive mapping etc.).
- Change control for PeopleSoft objects (Panels, Menus, Queries, PeopleCode, etc).
- High volume concurrency test on a proprietary interface into AP and GL for PeopleSoft 5.1.

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## **CERTIFICATIONS**

Certified Information Systems Security Professional (CISSP) – anticipated completion (August 2005)

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## **PUBLICATION CREDIT**

A chapter in **Business Intelligence Techniques: A Perspective from Accounting and Finance**, by Asokan Anandarajan, Murugan Anandarajan and Cadambi A. Srinivasan.

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## **EDUCATION**

B.S., Management Information Systems, Drexel University, Philadelphia